



COVID-19 Response: Employees and Individuals: Paid Sick Leave and Unemployment Benefits

- **What are my options if I am sick or quarantined or must care for someone sick or quarantined because of COVID-19?**

The Families First Coronavirus Response (FFCR) Act established emergency paid sick leave - up to 80 hours of paid sick leave for full time employees and the equivalent of 2 weeks of paid sick leave for part-time employees. Paid leave would be at 100 percent pay.

For caretakers, the FFCR Act offers emergency paid sick leave of 80 hours of paid sick leave for full time employees and the equivalent of 2 weeks of paid sick leave for part-time employees. Paid leave would be at 2/3 pay.

- **What are my options if I have to care for a child because of COVID-19 related school closures?**

The FFCR ACT expanded the Family and Medical Leave Act, allowing up 12 weeks of leave at 2/3 pay.

- **What are my options if I am laid off because of COVID-19?**

The Coronavirus Aid, Relief, and Economic Security (CARES) Act allots \$250 billion in funding for expansion of unemployment benefits.

- This includes self-employed individuals, independent contractors (gig workers), and sole proprietors.
- Unemployment Insurance extended to 39 weeks and the minimum weekly pay increased by \$600, on top of the maximum amount available at the state level.